



**iPAM**

INCIDENT PREVENTION  
Association of Manitoba

&



MANITOBA CHAPTER

# SAFETY SAVES

*It's a Manitoba thing*

CONFERENCE  
& TRADESHOW

Oct 28-29, 2013

Canad Inns

Polo Park, Winnipeg

## MONDAY, OCTOBER 28

7:00-8:30	Registration	
8:30-9:00	Welcome and Introductions	
9:00-10:00	Barrie Simoneau - <i>Plenary Session</i> "Safety' - Not in my Workplace"	
10:00 - 10:30	COFFEE & TRADE SHOW	
	CONCURRENT SESSION A ( <i>Ballroom 1</i> )	CONCURRENT SESSION B ( <i>Ballroom 2</i> )
10:30 - 12:30	Theresa Schulz "How We Stopped Noise Induced Hearing Loss"	Daniel Curts "Elements of a Respirator Program"
12:30 - 1:30	LUNCH	
1:30 - 2:30	Andrew Dohly "Safe Work for an Aging Workforce"	Kim Palmer "Maple Leaf Case Study"
2:30 - 3:00	COFFEE & TRADE SHOW	
3:00 - 4:00	Jeffrey Olsson "Making Risk Management work"	Mike Gordon & Kristin Krut "Machine Guarding Assessment"
4:30 - 8:00	NETWORKING RECEPTION WITH GUEST SPEAKERS Richard Cloutier & The Honourable Jennifer Howard Minister of Family Services and Labour	

## TUESDAY, OCTOBER 29

	CONCURRENT SESSION C ( <i>Ballroom 1</i> )	CONCURRENT SESSION D ( <i>Ballroom 2</i> )
9:00-10:00	Andrew McKenzie "OH&S as part of the Strategic Plan"	Quim Reis "Maintaining a WS&H Program"
10:00 - 10:30	COFFEE & TRADE SHOW	
10:30 - 12:30	Gary Davies "If I had known this when I was hired!"	Theo Heinemen "Intergrating WS&H with HR Mgmt"
12:30 - 1:30	LUNCH	
1:30 - 2:30	Jim Duthie - <i>Plenary Session</i> "Safety: The Future"	
2:30 - 3:00	COFFEE & TRADE SHOW	
3:00 - 4:00	Yvonne Thompson - <i>Plenary Session</i> "Overwhelmed to Over-the-Moon"	
4:00 - 8:00	Wrap Up and Thanks	



# COSTS / FEES

## Early Bird - Before October 11, 2013

IPAM/ CSSE members	\$ 275.00
NON – MEMBER	\$ 325.00

## After October 11, 2013

IPAM/ CSSE members	\$ 320.00
NON – MEMBER	\$ 375.00

### DEADLINE FOR REGISTRATION

To guarantee a conference registration and lunch for both days you must register before October 21, 2013. Please also note the maximum number of registrations is 200 so don't wait to register.

For more information or to book your trade show booth , call IPAM (204) 275-3727

DRESS CODE - Business Casual

### CONTINUING EDUCATION

- The Board of Canadian Registered Safety Professionals has awarded 1.0 CMP's for this 2 day conference. Approval #13431
- CSSE has awarded 8 CHSC Maintenance Points for the CHSC designation

### ACCOMODATION

A block of rooms has been set aside at the Canad Inns Polo Park . To guarantee your booking , reservations must be made no later than September 27, 2013. Room cost is \$118.00 plus taxes. Call (204) 775-8791 or (866) 430-4982 to make a reservation. QUOTE the IPAM Conference



# SAFETY SAVES

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## Incident Prevention Association of Manitoba

The Incident Prevention Association of Manitoba (IPAM) has spent the past fifty years working to improve the safety of employees in the workplace. Its continuing goal is to educate and provide a safe environment to learn. IPAM has always had monthly information sharing events and an annual one-day conference. As IPAM enters the next 50 years we are joining forces with other safety groups to provide a better service. This begins with the CSSE as we host a two-day conference. Don't miss this opportunity.

## Canadian Society Safety Engineering

CSSE MB, a Chapter of Canada's largest national and most established professional organization for health and safety practitioners, is honoured to support this first time conference between the two associations (IPAM and CSSE). The Canadian Society of Safety Engineering is a leading organization that supports, mentors and develops Safety Practitioners and Professionals. This group of dedicated individuals is drawn together in the common cause of incident prevention.



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## Opportunities for Synergy, Collaboration & Innovation

*IPAM and CSSE MB. Chapter would like to thank the following for making this conference a success:*



**MEP**  
**BROTHERS**



**WCB**  
Workers Compensation  
Board of Manitoba



**VALEANT**



**ABCO**  
Supply & Service Ltd



Flickr - Tony Hisgett

# SPEAKERS

## Plenary Sessions

### *“Safety” - Not in my Workplace*

**Barrie Simoneau, CRSP, CRM, CHSC** - *Director of Risk Management, Mines Accident Prevention Association of Manitoba*

Mr. Simoneau, a highly acclaimed safety professional, will draw on over 40 years of experience in the mining industry and as a consultant to deliver a high impact message reflective of today’s work environment.

Drawing on his experiences, he will challenge the audience’s understanding of safety and risk and leave you with a renewed perspective of your role as safety and health practitioner. This must attend presentation, is guaranteed to add new and innovative tools to your safety tool box.

*Speaks Monday at 9:00 AM*

## Plenary Sessions

### Safety – The Future

Jim Duthie, BSc. CRSP - *Safety & Environment Manager, Valeant Pharmaceuticals International, Inc.*

Jim with his many years of experience in the Health and Safety field has established himself as one of the leaders in this field. Since he moved to Valeant he has created and led a safety program that is recognized nationally. With major NAOSH awards for the last three years and being named Safety Professional of the Year by OH&S Magazine adds to his credibility.

Jim will express some of his thoughts and experiences and how he sees Occupational safety moving forward in the future.

*Speaks Tuesday at 1:30 PM*

### Overwhelmed to Over-the- Moon- Creating Positive Energy and Positive Results at Work and at Home

Yvonne Thompson, MA (Leadership), CHRP, CHSC - *President & CEO, Change Innovators Inc*

Yvonne is an Organizational Development specialist and the founder of Change Innovators Inc. She has a Masters in Leadership from Royal Roads University and a CHRP designation. Yvonne is the author of Leadership for a New World, the Organic Approach to Employee Engagement. She is the President of the Human Resources Association of Manitoba with over 25 years' experience in Business Management, Leadership Development and Executive Leadership Coaching.

This dynamic keynote explores the importance of "leading self" for increased effectiveness, reduced stress, overall well-being and improved interpersonal relationships. Let's BE HONEST we all do things that don't align with who we are but we do them anyway...WHY? What if we could remove all of the obstacles to our personal greatness? WE CAN! This leading edge session considers how what we think about affects our ultimate outcomes. What if we could change our thoughts? Could we change our life?

*Speaks Tuesday at 3:00 PM*

## Concurrent Sessions

### How We Stopped Noise-Induced Hearing Loss: Case Studies

Theresa Y. Schulz, Ph.D., Lt. Col. USAF (retired) - *Hearing Conservation Manager, Honeywell Safety Products*

Dr Theresa Schulz is the Hearing Conservation Manager for Honeywell Safety Products. With graduate degrees from the University of Texas and the Ohio State University, as well as almost 30 years of experience, Dr Schulz provides consultation in hearing loss prevention issues and hearing conservation programs. Dr. Schulz is a past President and has been an active member of National Hearing Conservation Association [NHCA] since 1984. Theresa received the Elizabeth Guild Award for Contributions to Military Hearing Conservation in 1996 and the military's Outstanding Volunteer Medal in 2004 for her extensive work to prevent noise-induced hearing loss both in the military and in the public sector.

Preventing noise-induced hearing loss at the workplace appears deceptively easy. Well-intentioned professionals often assume that providing hearing protectors and administering audiograms are, by themselves, preventive measures. But occupational hearing loss often continues unabated. This presentation shows data from companies that have stopped noise-induced hearing loss with hearing protection fit-testing, individual training, and in-ear dosimetry as components of their effective hearing conservation programs. These tools will be discussed in the context of pending CSA standards changes.

*Speaks Monday at 10:30 AM*

## Elements of a Respirator Program and Calculating the Ongoing Ownership Costs of Respirators Daniel L. Curts, CIH, ROH, CRSP - *Senior Technical Specialist, 3M Canada*

Dan has been involved in Occupational Health and Safety for over 32 years. He is currently employed at 3M Canada in London as a Senior Specialist for Occupational Health and Safety. He has held increasingly responsible positions within 3M. He was also Co-chair of the Laboratory Joint Health and Safety Committee. Previously, Dan was employed by the Ontario Ministry of Labour as an Occupational Hygienist for 12 years and at IBM Canada as an Industrial Hygienist for an additional 5 years. He is also a co-chair for the SW Region of the Board of Canadian Registered Safety Professionals. Dan is certified by the American Board of Industrial Hygienists (CIH), Canadian Registration Board of Occupational Hygienists (ROH) and the Board of Canadian Registered Safety Professionals (CRSP).

Whenever respirators are used to protect workers' health there is a need to have a Respirator Program. This 2 hour workshop is designed to give the H&S coordinator/manager the tools and understanding of what items must be included in the comprehensive respirator program. There is also a financial aspect to choosing the most appropriate respirator. As part of the workshop several models will be used to help the H&S coordinator/manager understand what the true costs are for the company when selecting either supplied air, powered air purifying, elastomeric or maintenance free respirators. The elements of a comprehensive respirator program will take approximately 1 hour followed by the financial modelling of the 4 categories of respirators which will take a minimum of 1 hour.

*Speaks Monday at 10:30 AM*

## Safe Work for an Aging Workforce: 40 Case Studies

Andrew Dolhy, CPE - *A. Dolhy Ergonomics Inc.*

Andrew Dolhy is a Certified Professional Ergonomist who has over 17 years experience in private industry, in government, Manitoba Labour Workplace Safety and Health and the Occupational Health Centre. Andrew has performed assessments and training in a wide variety of workplaces locally and across the country and presented at national and international conferences. He has a BSc. Degree in Honours Kinesiology Co-op program from the University of Waterloo and a certificate in Business Management from Red River College. Andrew has taught health and safety and ergonomics at Red River College since 2002 and is a professional/technical representative for the Minister of Labour's Advisory Council, 2008-present.

This presentation will review the findings of an aging workforce project conducted by A. Dolhy Ergonomics Inc. The project was funded by the WCB's Research Workplace and Innovation Program and will be available to the public in October 2013. There are 40 case studies of ergonomic issues involving older workers. The case studies cover, vision, hearing, strength, endurance capacity, lifting capacity, extreme temperatures, chemicals, cognitive issues and job accommodation problems. Specific case studies will be reviewed with before and after pictures, risk reduction measures, overlaying aging issues and a cost-benefit analysis. Overall lessons learned and an Action Plan will be discussed. This presentation will be geared for beginning to intermediate experienced practitioners.

*Speaks Monday at 1:30 PM*



## Safety Solutions for the Real World

Kimberly Palmer, BScPN, RPN - *Health, Safety and Security Manager, Maple Leaf Consumer Foods*

Kimberly is the current Health, Safety and Security Manager for the Maple Leaf Consumer Foods meat processing facility in Winnipeg. She has been working in Occupational Health for over 13 years and has been in her current role for the past decade. She is a graduate of the Red River Emergency Responder Certificate program, has taken a multitude of Occupational Health and Safety courses through BCIT and has a Bachelors of Science Degree in Psychiatric Nursing from Brandon University. She is currently a Registered Psychiatric nurse through the CRPNM.

Developing a good safety program takes dedication, hard work and resources. Ever wonder what program improvements can deliver the best results? This presentation digs into the safety program designed and implemented at Maple Leaf Consumer Foods over the last ten years and hi-lights the program elements that delivered these results. With a recordable frequency that went from almost 40% to an all time low of under 2% last year and estimated WCB savings of almost 2.5 million dollars, the facility has seen sustainable benefits of their safety program. Practical solutions are explored with real life examples that can be used in just about any workplace setting.

*Speaks Monday at 1:30 PM*

## Making Risk Management Work in a Workplace Full of Hazards

Jeffrey Olsson, CRSP, CHSC, CACE

Jeffrey Olsson has been with Manitoba Hydro for 30 years and currently supervises Corporate Safety and Fire Protection Services. Jeff is the author of the Risk Management Safety Guidebook, used by Manitoba Hydro to Guide its risk management processes. Jeff also developed the curriculum and prepared internal instructors who trained over 4000 of Manitoba Hydro's staff. Jeff is also responsible for the corporate wide implementation of CSA Z460-05 Standard, "Lockout and Other Methods - Energy Control Program". He is also the chief trainer and information provider for all 44 of Manitoba Hydro's Workplace Safety and Health Committees. Jeff maintains two professional designations; CHSC ( Certified Health and Safety Consultant ) with the CSSE and CRSP ( Canadian Registered Safety Professional ) with the Board of Canadian Registered Safety Professionals.

Risk Management is a process, not an end. In this presentation Jeff Olsson will explain how it is that high risk industries get the amazing safety results when the process of risk management is integrated right down to the operational level. Every employee working on a worksite is responsible for managing safety. How do you get them to do it? This is how Manitoba Hydro does it, and it works very well.

*Speaks Monday at 3:00 PM*

## The Machine Safeguarding Process

Mike Gordon, P.Eng. - *Mechanical Engineer, Workplace Engineering Solutions Inc.*

Kristin Krut, P.Eng. - *Manufacturing Engineer, Workplace Engineering Solutions Inc.*

Mike and Kristin formed Workplace Engineering Solutions as a result of their extensive experience in machinery safeguarding in a production environment, and their drive to bring CSA Z432-04 assessments affordably to the Manitoba market. They focus on solutions that work with your operation, in a safe efficient manner.

Manitoba Workplace Safety and Health Regulations state that every piece of industrial equipment in Manitoba must be in compliance with CSA Standard Z432-04 Safeguarding of Machinery. They will walk you through their structured process of how to assess your machines and determine the ideal safeguard to protect your operators. A predictive process will be used to identify issues before you fall into a reactive mode with an improvement order. Current examples of safeguards and the performance criteria for them will be discussed.

*Speaks Monday at 3:00 PM*

## Operational Health and Safety as Part of the Strategic Plan

Andrew McKechnie, CRM CRSP

Andrew has been practicing Occupational Health and Safety since 1984 when he became involved in H&S as a workplace committee member. As he progressed in the OSH discipline, Andrew had experienced several opportunities along his career path such as: participating in Winnipeg's H&S community, planning a major Winnipeg safety conference, being a keynote speaker on Job Safety Analysis, changing from provincial to federal jurisdiction, successful prosecutions as a federal safety officer, and teaching Health and Safety at a Winnipeg educational institution as an IPAM instructor. Andrew holds both Canadian Risk Management (CRM) and Canadian Registered Safety Professional (CRSP) designations and is currently working within the federal government on national Health and Safety programs.

Occupational Health and Safety practitioners, for the most part, typically face varying degrees of uphill efforts in their profession. Fortunately, there are employers that have come to realize that Health and Safety has a place in the operation of company business, but at times, there is some uncertainty as to how OSH truly fits into the strategic business plan. There are those that feel that "safety doesn't apply to our business". Others may say "It costs too much. We can't afford it". And then, there is the group that takes the approach "We'll Risk Manage it". This session will speak to a number of dynamics that we face in the OSH discipline, and look at common denominators including but not limited to: a general review of health and safety law across Canada, a discussion of the principles of Risk Management and a realistic view of "potential" versus "probability" of consequences. The new game changing legal precedence being established in the courts ( actual case history ) a look at two programs that can be positive wins for both the employer and employees :

- 1) Job Safety Analysis ( proactive ) and
- 2) Disability Claims Management ( reactive )

Participants will have an opportunity to review the intent of provincial and federal legislative landscape across Canada, explore principles of Risk Management from corporate and occupational health and safety perspectives, examine significant OSH charges, potential for new legal precedence, discuss the probability factor and dynamics of charges being brought forward, and finally, managing OSH in the workplace.

*Speaks Tuesday at 9:00 AM*

## Maintaining a WS&H Program in a Hospital Setting

Quim Reis, CRSP - *Safety Advisor, St. Boniface Hospital*

Quim Reis is a Safety Advisor at St. Boniface Hospital. Quim has over 23 years experience in Workplace Safety and Health within different industries as safety and health committee member, health & safety facilitator from manufacturing, labour movement, pest control and as a health & safety professional in healthcare. Quim acquired his CRSP Designation in 2006. Quim was introduced to IPAM through the Occupational Safety and Health Course in 2002. He acquired a one year free membership with IPAM as a result of attending the course and continued to attend IPAM's monthly meetings. He got his first full time job as a safety professional as a result of networking at the IPAM monthly meetings. He is an IPAM member and currently is the 1st vice-president position of IPAM. Quim is a member of the Occupational Health and Safety Team at St. Boniface Hospital, and is responsible for the development, implementation and maintenance of various workplace safety and health programs.

Quim will discuss how the St. Boniface Hospital Workplace Health and Safety program is maintained and how that has lead to a steady 15-20 per cent decline in reported job-related injuries and incidents over the last four years. Developing a workplace health and safety program is just the first step. A health and safety program won't be effective if it is kept in a binder collecting dust. Resources are required to ensure its sustainability and continuous improvement. Occupational health and safety in a hospital includes the safety of workers, patients, visitors and volunteers in an environment filled with hazardous medications, chemicals, radioactive materials and gases. The downward trend is the result of a number of improvements in the workplace safety program. The impetus that makes the program work is summed up with two words "persistence" and "communication." Quim will provide examples of the various mini-programs within the overall WH&S Program and how this "persistence" and "communication" has been successful at St. Boniface Hospital.

*Speaks Tuesday at 9:00 AM*

## If I Had Known This when I Was Hired Then!

Gary Davies, DOHS, CRSP, CRM - *Senior Industrial Safety Specialist, TransCanada Pipeline*

Gary Davies is a graduate of the British Columbia Institute of Technology OH&S Diploma Full Time Program and has also attained his Board of Canadian Registered Safety Professional designation plus achieved his Canadian Risk Management certification. He has served in leadership roles across the aerospace, grain / agri-chemical, manufacturing, and oil and gas industries in various capacities as a Loss Management Specialist, Health, Safety and Environment Manager, Director of Loss Management and Senior Safety Specialist. He is a CSSE National Past President (Lifetime Member Bestowment) and has served on various related Boards / Committees – Safety Services Manitoba, Reh-Fit Centre, Workers Compensation Board (Awards Committee).

Participants will explore many aspects of the busy safety professional's role – such as working with regulators, building a H&S program, writing plans, developing procedures, leading an investigation and those dreaded meetings with senior management. It's an opportunity to review, discuss and share in the experiences of one safety professional's of over 25 years - and still learning! These topics (plus many more) will be drawn out and presented based on a career path that has encompassed aerospace, heavy manufacturing, grain / agri-chemical and the oil and gas industries with some good – and some not so good results! Regardless, it's all meant to be informative and helpful for those starting on their own safety journey and seeking ideas and suggestions on making it all work.

*Speaks Tuesday at 10:30 AM*

## Integrating Workplace Safety & Health with Human Resources Management

Theo Heineman, CRSP, CHSC, B.Sc.Ag. - *President, 1Life Workplace Safety and Health*

Widely recognized as a leader and expert in both business and Safety Management Systems, Theo is passionate about: Protecting business owners from avoidable loss and liability, Assisting business owners in reducing their total cost of risk by leveraging technology and innovation, Having an impact on sending workers home to their families safe and healthy at the end of every work day. Theo has over 20 years experience as a business owner and entrepreneur. She is also an award winning sales and marketing professional with more than 12 years of professional experience. Since starting her company 1Life Workplace Safety and Health from scratch in 2009, she has exceeded an average of 150% year over year growth and established a recognized brand in Manitoba.

The connection between human resources management and safety management can overlap. How you leverage both to achieve better outcomes in your organization is becoming increasingly relevant in today's society. In this workshop we will reveal the elements of all effective management systems, How to manage and achieve your organizations performance based goals and objectives, tips to avoid an HR Landmine when dealing with enforcement and the fine art of balancing Human Rights obligations with the requirements of safety legislation

*Speaks Tuesday at 10:30 AM*

## Networking Reception

When the "S" hits the fan – what do you do ?



Richard Cloutier - *News Director , Senior Investigative Reporter of CJOB RADIO*

Richard will discuss MEDIAS ROLE in SAFETY

*Speaks Monday at 5:00 PM*



The Honourable Jennifer Howard - *Minister of Family Services and labour*

The minister will discuss the government's plan for Workplace Safety & Health for the next 5 years

*Speaks Monday at 6:00 PM*

\*Please use 1 form per registrant

IPAM Member     
  CSSE Member     
  Non Member

Name (Please Print) \_\_\_\_\_ Occupation \_\_\_\_\_ Organization \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

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## Method of Payment

**Cheque:** Payment to be mailed with registration form  
 Cheque payable to IPAM

**Invoice:** Payment must be received prior to start of conference  
 Incident Prevention Association of Manitoba  
 P.O. Box 1709  
 Winnipeg, MB, R3C 2Z6

**Pay Pal:** Proceed to either web site for link to payment site  
[www.cssemb.org](http://www.cssemb.org)      [www.ipam-manitoba.com](http://www.ipam-manitoba.com)

## Concurrent Sessions

Please  the concurrent session you are planning to attend for each morning and afternoon:

	Monday - A (Ballroom 1)	Monday - B (Ballroom 2)
10:30 AM	<input type="checkbox"/> How we stop noise induced hearing loss: case studies	<input type="checkbox"/> Elements of a Respirator Program
1:30 PM	<input type="checkbox"/> Safe work for an aging workforce	<input type="checkbox"/> Maple Leaf case study
3:00 PM	<input type="checkbox"/> Making Risk Management work in a workplace full of hazards	<input type="checkbox"/> Machine guarding assesment
4:30 PM	<input type="checkbox"/> I will be attending the Networking Session (There is no charge with conference fee)	
	Tuesday - C (Ballroom 1)	Tuesday - D (Ballroom 2)
9:00 AM	<input type="checkbox"/> OH&S as part of the strategic plan	<input type="checkbox"/> Maintaining a WH&S program
10:30 AM	<input type="checkbox"/> If I had known this when I was hired then!	<input type="checkbox"/> Integrating WS&H with HR management

Deadline for Registrations is October 21, 2013. we can accept registrations after that date but there will be no guarentee of food for lunch. Please also note the maximum number of registrations is 200 so don't wait to register. Please notify us if you have any food allergies. For more information or to book your trade show booth , call IPAM at: (204) 275-3727

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